

## COALITION ON RICHER DIVERSITY [CORD]

### A Newfoundland & Labrador Diversity and Immigration Umbrella Organization

## Solutions Group F (SGF) – Community

The Community Solutions Group is a coming together of proactive and energetic people who have a passion for empowering people to function productively and participate fully in society, for finding innovative ways to overcome barriers and for promoting diversity. The group's purpose is to devise practical ways to improve the quality of life of newcomers and all citizens, and add value and ease to the immigrant experience.

The group's purpose is to devise *practical* ways to address diversity by

- ✓ Building meaningful relationships between newcomers and long-term residents
- ✓ Being a more welcoming society
- ✓ Modeling and facilitating more inclusion in the community
- ✓ Adding value and ease to the immigrant experience
- ✓ Finding innovative solutions to community challenges

Members will meet regularly to discuss current community and cultural issues to feed back findings, requests, project ideas and make or receive recommendations.

Members of this Solutions Group will identify potential support to all areas of the newcomer's experience including but not limited to

- Counteracting stereotyping – seeing newcomers as individuals
- Exploring cultural networking techniques
- Identifying gaps and successes/ resources
- Viewing people as only having more than one identity (not just “Newcomers” and engage individuals based on their personal interests)
- Making public services more understandable to the newcomer
- Demonstrating the benefits of volunteering in the immigrant communities
- Finding ways for newcomers to better understand the rules of Canada's social system
- Bridging gaps between immigrants and long-term residents (relationships, patience, adjustment)
- Educate the community (at all levels) and community organizations/ agencies to be more accepting, welcoming

*CORD wants your input.*

*CORD wants to benefit from your ideas and experiences.*