



## Solutions Groups Meeting (SGM)

April 14th, 2008 – 12:00 noon to 2:00 pm

The Lantern – 35 Barnes Rd

### Agenda

12:00	15 min	Did you bring your brown bag? Refreshments & Icebreaker/meet & mingle
12:15	10 min	<p style="text-align: center;"><b>Short Address &amp; Exercise: what do you know about diversity</b></p> <p>Facilitator: Natasha Lawlor, Diversity and Organizational Change Officer Association for New Canadians</p> <p>Addressing issue of each participant's understanding of diversity</p> <p>(the aim is to make people realize how much they know about diversity &amp; make them more comfortable &amp; instruct new participants on CORD = <i>mentoring process</i>)</p>
12:25	20 min	A Values exercise that will help the group examine their own values and to discuss them with the group. Part one will be the icebreaker - getting to know each other and part 2 will be the worksheet and group discussion.
12:45	20 min	A table exercise that will get each group defining words related to diversity (culture, stereotype, discrimination, prejudice, ethnocentrism) and then share them with the group and any stories/examples they may have.
1:05	10 min	Break, stretch your legs, meet other people, have more coffee, tea, water or air
1:15	30 min	<p>Each SG confers &amp; identifies how the definition of diversity applies to your own group main issue(s)</p> <p>Ideas &amp; Recommendations – broad draft guidelines Think about People &amp; organizations involved Think about Time lines</p> <p>Choose a spokesperson to present finding/decisions</p>
1:45	15 min	Present findings and decisions to plenary (all participants)
2:00		Meeting adjourn, thanks for coming and sharing.